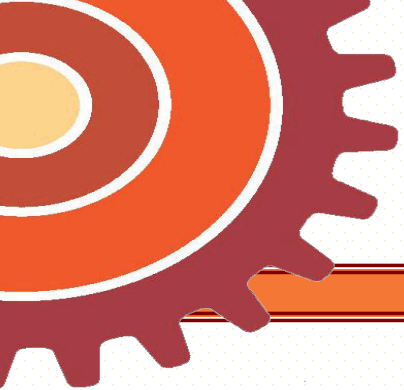


# Vermont Works for Women

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Vermont Works for Women helps women and girls recognize their potential and explore, pursue, and excel in work that leads to economic independence.

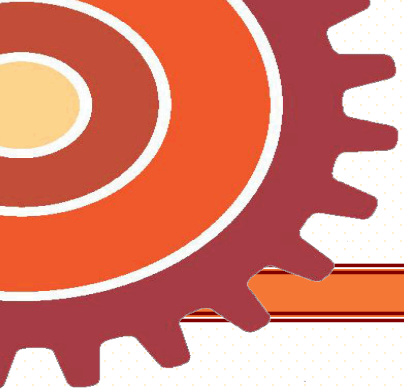




# Vermont Works for Women

- **50%** of VT women who work full-time work are in fields where median salary is under \$35,000/yr.
- Poverty rate for female single-headed households is close to **40%**
- **60%** of high-wage, high-demand jobs are in sectors in which women are a significant minority

**Change the Story, *Where Women Work*, 2016**



# Vermont Works for Women

## Workforce Development

Career Education &  
Exploration

Training/Education  
(transferable, hard,  
referrals)

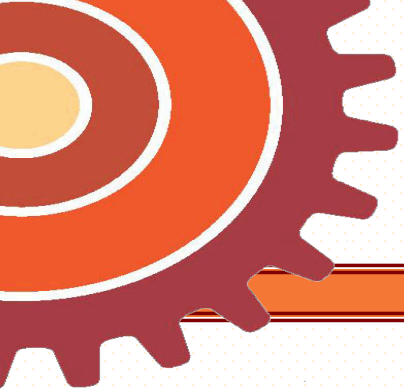
Job Search, Placement &

## Through the Lens of:

Busting Gender Biases

Informed financial impact

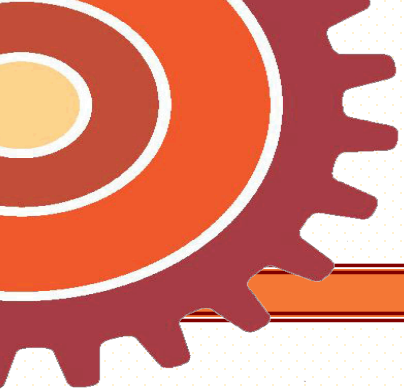
Retention (requires the  
right job/work  
environment)



# Vermont Works for Women

## VWW supports women to:

- Identify/overcome barriers to financially viable employment
- Understand local employment landscape
- Identify jobs aligned with interests/needs
- Understand financial implications of choices
- Access training/education/jobs/employers that align with their individual needs
- On-going support



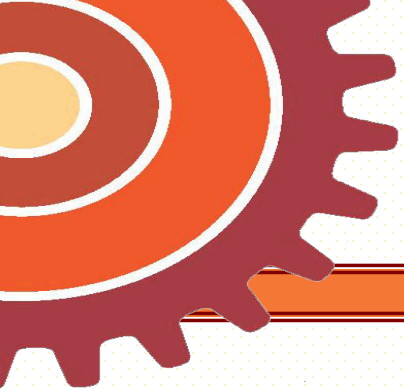
# Vermont Works for Women

## Programs for Women

### **Women In Non-Traditional Jobs (NEW USDOL GRANT!)**

- Pre-apprenticeship training in electrical, plumbing, and construction
- Mentoring and support networks
- Technical assistance to employers to support recruitment/retention, including manufacturing companies
- Marketing/awareness building of opportunities for women in non-traditional sectors

**Risk Reduction/Employment Readiness at CRCF** - weekly classroom, monthly speakers, pre-release employment planning, post-release support in areas where VWW is working.



# Vermont Works for Women

## **Programs for Women (continued)**

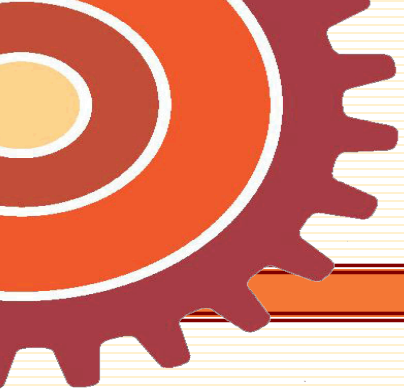
**Step In to Work** – 6-8 week program for women with “significant barriers”- transferable skills, on-the-job , referrals to training, job search and placement, on-going coaching support (Chittenden + Franklin County)

**Step In to Work 2.0** – for women “without barriers”

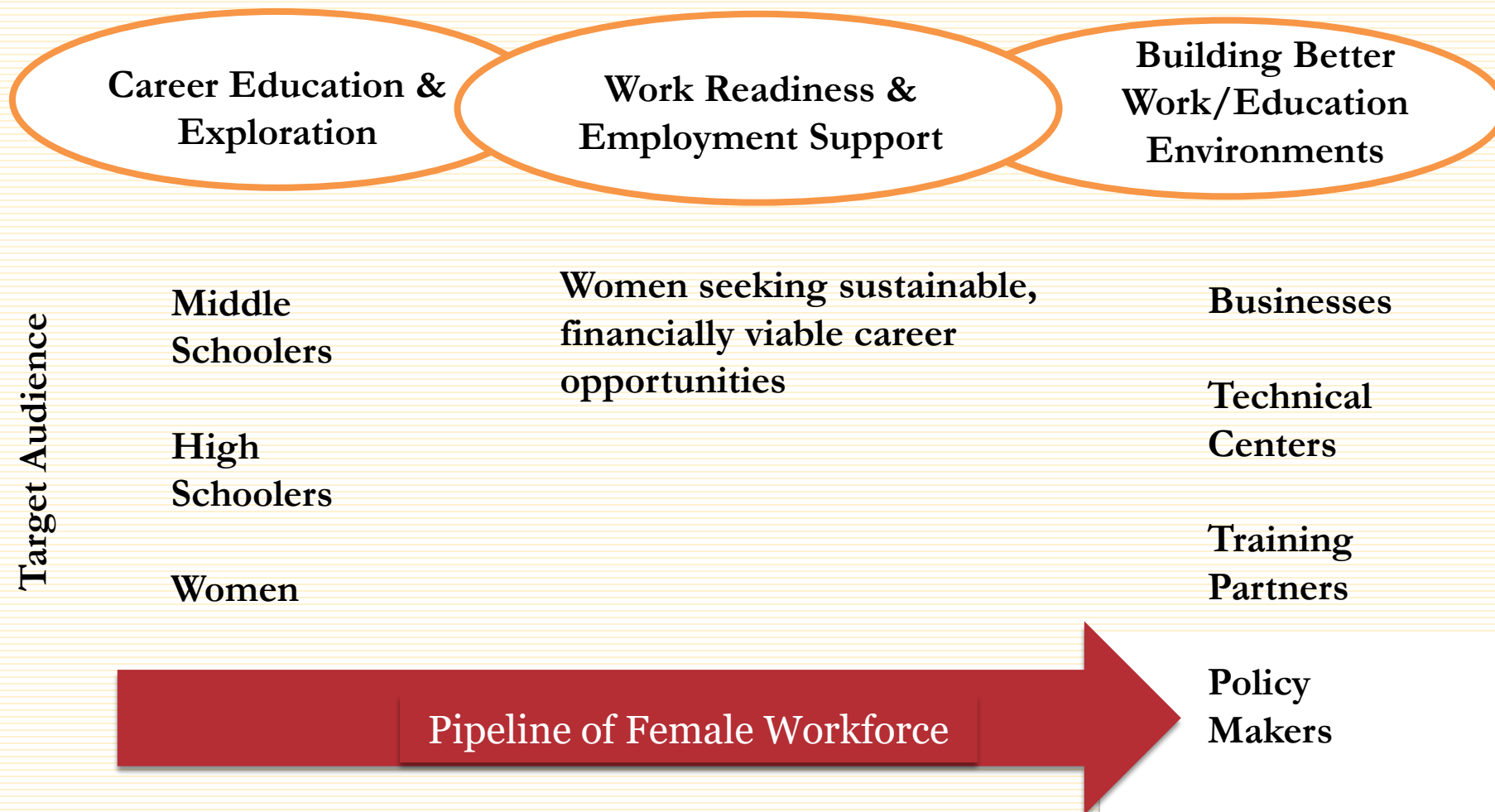
- Individualized career education/exploration, referrals to training/education, job search support, coaching

**Jumpstart your Job Search Workshops** (R&D Pilot Project)

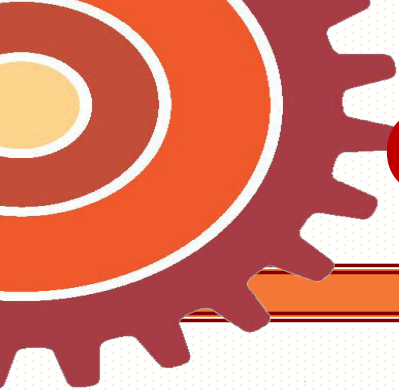
- Public workshops targeting any women seeking employment
- Data collection on women’s employment support needs
- Bringing female job seekers into the pipeline



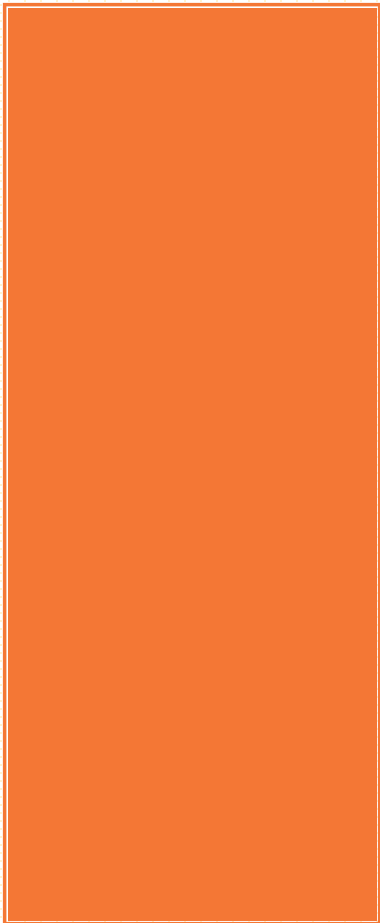
# Vermont Works for Women



**VERMONT  
WORKS  
FOR WOMEN**



# Contact Information



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